

## ABOUT US

ACT Now Team Development Ltd provide coaching, training, and team-building services to clients throughout the UK and abroad.

The company has an innovative approach to the delivery of services, using community-based team-building projects as a medium to deliver important learning to staff.

This goes beyond traditional learning methods, and is founded on the belief that an environment where a team is working together to achieve something meaningful and tangible delivers above and beyond other more contrived situations.

Corporate social responsibility is at the heart of the business, but rather than being a purely altruistic approach, we also ensure that you leverage the goodwill to achieve strong public relations benefits in addition to the benefits of the team-building and training itself.

We live by our core values:

- Integrity
- Altruism
- Trust
- Value
- Intellect

*“a particular talent for developing unique team-building exercises successfully targeted at dealing specifically with highlighted issues “*

*“topped it off by ensuring we got positive coverage in the press”*

*“tremendous energy and aptitude for organising and executing difficult coordination tasks”*

*“ensures the whole teamwork ethos is encouraged and developed “*

*“organised and very intellectual with a great sense of humour“*

*“a clear and practical vision of how things should be“*



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ACT NOW TEAM DEVELOPMENT LTD.

BUILD A BETTER TEAM  
BUILD A BETTER WORLD  
BUILD A BETTER YOU



COMMUNITY TEAMBUILDING  
COACHING & TRAINING  
PERSONALITY PROFILING  
MEETING MANAGEMENT

[WWW.ACTNOWTEAM.CO.UK](http://WWW.ACTNOWTEAM.CO.UK)

## COMMUNITY TEAMBUILDING

If you are going to take your team out of the office for a day you need to be sure you get something out of it. The best way to achieve that is to put something into it. We will work with you to identify a project in your community that meets your needs and matches your values.

The sense of satisfaction and fulfilment derived from and strengthens the team bonds, promotes feelings of self-worth of the individuals, and the company gets some great PR. So the individuals

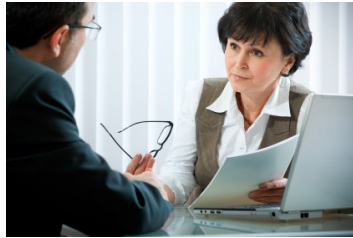


benefit, the team benefits, the company benefits, the community benefits. What more could you ask for?

## LEADERSHIP & TEAM COACHING

Coaching is all about personal chemistry. An executive coach can have dozens of glowing references, but only you know when it feels right. That's why we don't charge for the first session. The approach we use is non-directive: that is we don't tell you what to do, as we fundamentally believe that only you know all there is to know about your challenge, and therefore only you can determine the correct path forward. Our role is to work with you to help you determine that path, not by telling you what to do, but by helping you to find your own way. In a world where nobody has time to even stop and think, we show you how to unleash your own potential.

Occasionally we may be able to provide relevant experiences to draw upon, but it is more typically your experience that matters most.



## LEADERSHIP & TEAM TRAINING

While many training providers offer a pick-list of off-the-shelf, one-size-fits-all, standardised courses, we work with you to understand your organisation and the individuals within it, and design tailored courses specifically targeted at meeting your precise needs. The approach is relaxed and informal, but the deliverables are tangible.

Training courses can be anything from half a day long, and can be run in conjunction with other services we offer, such as the community team-building days, or as a completely standalone option, according to what fits your needs.



## PERSONALITY PROFILING

Myers-Briggs Type Indicators is the most well-known tool used for personality profiling because it has such tremendous validity and reliability, and can be used in so many areas.

We are trained in the use of the tools for both individual profiling and teamwork, and an assessment of yourself, your key workers, or your entire team can provide tremendous insights into all aspects of the office dynamic.



## MEETING MANAGEMENT

How often do you emerge from another meeting wondering why on earth you bother? It ran late, key topics were omitted, the usual arguments derailed the entire session, nothing was resolved, no progress made, the list goes on...

Facilitation is one of those skills that should be really easy, and yet how much of your working life has been spent in unproductive meetings? And how much more could you achieve, and all the other people in that meeting achieve, if only, just for once, you could put your hand on your heart and say, "What a great meeting!"?

We bring outstanding meeting management and facilitation to your meetings, helping you design the agenda effectively, include the critical topics, cut out the waffle, enhance the dynamic of the session, and facilitate the process. There's no magic or gimmick, just honest, professional organisation.